

Club Equality Policy

This Policy applies to all members of Southampton Canoe Club.

Southampton Canoe Club is committed to ensuring that equity is incorporated across all aspects of the club. In doing so it acknowledges and adopts the following British Canoeing definition of sports equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It involves changing the culture and structure of sport to ensure it becomes equally accessible to all members of society and ensuring that everyone has the opportunity to realise their talent and full potential.”


As such Southampton Canoe Club will promote the following:

- To respect the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, and according to the club disciplinary procedures.

This policy will be taken in hand with the Club Code of Conduct which states:

That all paddlers, volunteers, coaches and parents show respect and understanding for each other and conducts themselves in a way that reflects the principles of the club. The aim is for all paddlers to improve performance and have fun.

The Club will review this policy annually.

Signed:  _____

Chairperson

Date: 08.03.2021