



COACHES CODE OF CONDUCT

This Policy applies to all coaching member of Southampton Canoe Club. It has been created using the British Canoeing Code of Conduct for Coaching Workforce, the full document is available here:

https://www.britishcanoeing.org.uk/uploads/documents/Code_of_Conduct_Coaches_March_2019-final_190517_154738.pdf

Good coaches ensure participants in paddlesport have positive experiences and therefore are more likely to continue in the sport and achieve their potential. Coaches should therefore demonstrate a high degree of honesty, integrity and competence and all levels. We acknowledge and appreciate the contribution made by our coaches and the crucial role they play in the development of the individuals they coach.

Rights - coaches must respect and champion the rights of every individual to participate in sport and physical activity.

- Create a positive and welcoming environment where everyone has the opportunity to participate.
- Maintain an environment free from fear and harassment.
- Recognise the rights of all participants to be treated as individuals.

Relationships - Coaches must develop a relationship with their group members based on openness, honesty, mutual trust and respect.

- Do not engage in behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying).
- Promote the welfare and best interests of your group members.
- Take action if you have a concern about the behaviour of an adult towards a child or adult at risk.
- Empower group members to be responsible for their own decisions and planning.

Personal Standards - Coaches must demonstrate proper personal behaviour and conduct at all times.

- Be fair, honest and considerate to participants and others in their sport.
- Be a positive role model to all participants.
- Display high standards in use of language, manner, punctuality, preparation and presentation. Encourage group members to display the same qualities.



- Display positive safety culture, report accidents, incidents and near misses on the British Canoeing incident reporting website.

Professional Standards - To maximise the benefits and minimise the risks to all participants

- Attain an appropriate level of competence through qualifications and a commitment to ongoing training.
- Ensure the environment is as safe as possible, taking into account and minimising possible risks.
- Ensure safe and correct practice.
- Know and understand safeguarding policies and procedures and ensure if a DBS check is necessary it is in place and up to date.
- Encourage paddlers to take responsibility for their own development and actions.
- Do not assume responsibility for any role for which you are not qualified or prepared.

Breaches of this code of conduct will be dealt with immediately by a Southampton Canoe Club official, persistent concerns or breaches may result in you being asked not to attend club activities or events if your attendance is considered detrimental to the welfare of any member participating.

The Club will review this code of conduct annually.

Signed: _____

Date: _____

*Steve Rance
Head Coach*